



# ***Anti-Bullying Policy***

Issued Date: September 2017

Review Date: July 2019

*“The staff of RISE Education School fully recognise the contribution it makes to safeguarding children..”*

# *Anti-Bullying Policy*

## **Statement of Intent**

RISE Education is committed to ensuring that all students are able to learn in a supportive, caring and safe environment without the fear of being bullied. Bullying is an anti-social behaviour and affects everyone; it is unacceptable and will not be tolerated at RISE Education.

If bullying does occur, all pupils should know who to tell and know that incidents will be dealt with promptly and effectively.

## **Bullying includes:**

- o **Physical.** Pushing, kicking, hitting, pinching and other forms of violence or threats.
- o **Verbal.** Name-calling, sarcasm, spreading rumours, persistent teasing. This now includes messages by mobile phone and e-mail.
- o **Emotional.** Excluding (sending to Coventry), tormenting, ridicule, humiliation.
- o **Racist.** Racial taunts, graffiti, gestures
- o **Sexual.** Unwanted physical contact or abusive comments.
- o **Homophobic.** Any hostile or offensive action against lesbians, gay males or bisexuals or those perceived to be lesbian, gay or bisexual
- o **Cyber.** Mobile threats by text messaging and calls; all areas of internet such as email and chat room misuse; misuse of associated technology e.g. camera and video facilities

## **Implementation**

All staff involved in the teaching and/or supervision of children will take responsibility for addressing incidents which fall within the school's definition of

bullying and ensure that the victim receives the support required; the bully is informed of the unacceptability of their behaviour and a record is made of the incident.

All children need to be aware that staff want to be informed of any incidents or concerns and that action will be taken when bullying is reported.

### **Incident management**

The school will take firm and decisive action to deal with any incident of bullying which is witnessed by or reported to any member of staff. When a member of staff receives information, either directly or indirectly, that a pupil may have been the victim of a bullying incident, this report will be taken seriously and investigated. The school will offer a proactive, sympathetic and supportive response to pupil's who are the victims of bullying. The exact nature of the response will be determined by the particular pupil's individual needs.

### **For the bully**

RISE Education takes bullying behaviour very seriously and will adopt a supportive, pragmatic, problem-solving approach to enable bullies to behave in a more acceptable

way. Steps will be taken to change the attitude and behaviour of the bully, as well as ensuring access to any help that they may need. We will respond to incidents of bullying behaviour in a proportionate way – the more serious the cause for concern the more serious the response. When sanctions are felt to be necessary they will be applied consistently and fairly.

### **Monitoring Arrangements**

This policy will be evaluated every 3 years and updated where necessary. The views of pupils and staff will be used to make changes and improvements to the policy on an ongoing basis. A record of bullying incidents will be kept and analysed for patterns. This will also be used to ensure the policy is working.

### **Policy Links**

- o Pupil Protection
- o Safeguarding Pupils
- o Equal Opportunities
- o Behaviour
- o Inclusion

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